

Christian Aid
Terms of Reference
Support for operationalising the Triple Nexus
May 2021

Background

Christian Aid is an international humanitarian and development agency with an increasing focus on peace working in 29 countries across Latin America, Africa, the Middle East, and Asia. As a multi-mandate organisation, Christian Aid combines lifesaving relief assistance to those most in need in crises, with building the long-term resilience of vulnerable communities to cope with future threats and advocating with those in power to tackle the causes and consequences of crises. Our work explicitly aims at challenging power imbalances within societies by increasing the power of poor and marginalised women and men, strengthening their voice, and helping them to engage with those in positions of authority to participate in their own governance. We understand that people in poverty often face several, intersecting, inequalities based on their identities. We strive for a more inclusive world where identity – gender, ethnicity, caste, religion, class, sexual orientation, disability, age – is no longer a barrier to equal treatment. Violence is also a major cause of poverty around the world, with 80% of all humanitarian crises driven by armed conflict¹. Our '[From Violence to Peace](#)' strategy aims to contribute to peacebuilding efforts, ensuring access to justice and accountability, and protecting those most at risk of violence and supporting inclusive peacebuilding.

The Triple Nexus

The Triple Nexus (Nexus) is a policy concept that is largely understood as stronger collaboration, coordination and interlinkages among actors from the fields of development cooperation, humanitarian action and peacebuilding and the cohesiveness of the agencies involved. While this is not a new concept, it is currently gaining momentum as a way to improve efficiency and effectiveness and deliver localisation and respond effectively to Covid-19. To date, however, the nexus remains largely conceptual and at the policy level, with limited or disparate, practical or operational application.

Being a development and humanitarian organisation working on violence and conflict, Christian Aid is keen to develop a Triple Nexus approach. A number of Christian Aid countries, including Bangladesh, DRC, South Sudan, Burundi and Myanmar have already started developing integrated programmes that look at all three dimensions of the Nexus. However, more systematic analysis is required to understand if these interventions actually address all three parts of the Nexus.

Objective

The objective of this assignment is to support Christian Aid in its efforts to operationalise the Triple Nexus to better meet the needs of the people we work with. The specific objectives are:

- To develop a policy and programme position paper on how Christian Aid should engage with the Triple Nexus, including:
 - Elaborate Christian Aid's organisational positioning and approach to the Nexus,

¹ <https://www.worldbank.org/en/topic/fragilityconflictviolence/overview>

- identifying an organisational strategic focus or niche for Christian Aid’s approach, values and priorities in line with Triple Nexus programming;
 - mapping current Christian Aid work that is in line with the Nexus;
 - moving the discussion from a theoretical framework to an actionable plan that provides clear guidance to staff in advisory and programme management roles;
 - to generate lessons on how Christian Aid can engage in a more systematic way with all three pillars of the Nexus and support our strategic framework of working poverty, power and prophetic voice.
- To raise awareness and understanding of the Nexus among Christian Aid staff;

Scope of work and deliverables

Christian Aid is looking for a consultant to provide support to our ongoing efforts to understand how a Triple Nexus approach might be operationalised in a number of priority countries (Bangladesh, Burundi, Myanmar, DRC, South Sudan, Nigeria and across the Middle East region). The approach of the work should be to examine the best ways to operationalise the Triple Nexus across our portfolio of programmes, to draw good practice globally and to set out a series of recommendations for Christian Aid globally.

The consultant will work closely with a number of advisers in Christian Aid from the following units: From Violence to Peace, Policy and Advocacy, Humanitarian, Programme Funding, Gender and Inclusion as well as country Directors. Other key contacts will be the [Mershon Centre for International Security Studies](#) at Ohio University, who are currently supporting Christian Aid Burundi on a Nexus intervention. To support this work, Christian Aid will establish an internal cross-organisational Triple Nexus working group who will further shape the scope of this work.

This is a long-term part-time assignment that will extend roughly from August 2021 to August 2022, covering approximately 30 working days. The assignment is most likely to be carried out totally remotely, although country visits may be required if and when Government advice lifts travel restrictions.

The deliverables will be determined in detail once the assignment has started, but are likely to include:

- Develop a policy and programme position on how Christian Aid should engage with the Triple Nexus, setting out a series of recommendations for CA globally as an organisation and for our donors;
- Closely coordinate with Christian Aid’s Triple Nexus working group to support in-country Nexus interventions;
- Support Christian Aid’s efforts to build evidence of the Triple Nexus approach added value;
- Country visits to understand needs and practice (only if and when Government advice allows international travel to resume);
- A learning paper at the conclusion of the assignment including an assessment of success and recommendations for continued support;
- Deliver a workshop by the end of the consultancy highlighting some of the recommendations and good practice.

Candidate profile

The essential qualifications and experience for this assignment are:

- Extensive experience in Triple Nexus programming, including humanitarian response and development cooperation and peacebuilding, including in protracted conflict related crises with at least 3 years' experience in field level operations;
- Prior experience conducting conflict analyses and embedding conflict sensitivity into integrated programmes;
- Up to date knowledge on the Triple Nexus debate and practice across the sector;
- Experience with gender sensitive humanitarian and development programmes;
- Prior experience of adaptive programming;
- Previous experience in a multi-mandated INGO and ideally with a focus across all three pillars of the Triple Nexus;
- Experience in policy development for humanitarian organisations;
- Excellent listening and advisory skills;
- Fluent written and spoken English.

Desirable qualifications and experience:

- Previous experience working in any of the following countries (DRC, South Sudan, Burundi, Myanmar);
- Prior experience with a peacebuilding organisation;
- Good written and spoken French.

Working arrangements

The consultant will work from home but will be asked to be available to visit the London office (Humanitarian Division base) and/or the Dublin office (From Violence to Peace base) in accordance with Government advice related to the Covid-19 pandemic.

How to apply

Please submit a CV, cover letter and a two-page outline of which measures you would prioritise to operationalise the Triple Nexus for an agency like Christian Aid by 16th July to Paul Quinn, Head of From Violence to Peace pquinn@christian-aid.org with the subject heading 'Triple Nexus Support' followed by your full name. Interviews are likely to be held in late July 2021.